

## About Cloudsmith

Cloudsmith (<https://cloudsmith.com>), your friendly neighbourhood Package Management startup, is a fully managed 24/7 Software-as-a-Service (SaaS) for securely storing, scanning and sharing assets, packages, and containers. We have shipped millions of software packages around the world, and help to secure the supply chain for companies that need it (i.e. everyone). We do this through the idea of Continuous Packaging, which is the glue between Continuous Integration and Continuous Delivery.

Following a series of successful funding rounds, Cloudsmith is a fully backed startup, with support from investors, and [customers](#) from across the world. A small but growing team of people, who love technology, security, automation, and (of course) packaging, run the service today. We're expanding this team, and we'd like you to be a part of the journey.

We need your help to continue our mission of being the world's best choice for software storage and distribution, and this is an incredibly exciting opportunity to become part of the success story. You'll be getting in on the ground floor as an early engineer at the company. Our goal is to become Northern Ireland's next SaaS-based technology IPO, and we can get there together.

You can find out more about your future career and company on our [website](#) (see our marketing), [blog](#) (see how we build), [GitHub organisation](#) (see what we produce), [Twitter](#) (see our banter), and [LinkedIn](#) page. Our product demo on [YouTube](#) provides a 7-minute overview of the Cloudsmith functionality.

## About You, The Ideal Candidate

You are passionately technical with empathy for your fellow Human beings, and you revel in product ownership. You're not afraid to get your hands dirty with software at different levels of the stack, and you've got significant development experience already. You have specialities, but also have a wide array of capabilities; and have a passion for quality, robustness and security. You love a serious challenge.

As a senior engineer, you're on the path towards technical and thought leadership. You're able to craft code as a contributor, but also review code for others. You're capable of working well with others, can articulate your ideas, and can communicate across different levels of experience. When it comes to your tasks, you're a strong self-starter, and can manage your time to fit with the team/company goals.

We don't need to see a University degree, but we want to see that you're a voracious and passionate learner, that you love on-boarding new skills and technology, and you find joy in solving fiendishly difficult but enjoyable challenges. You've already built seriously good technology that made you proud, whether professionally or not.

You're ready for the next step in your career, to take on the next level of technical challenges and responsibilities; and you've just found the right company: Cloudsmith.

In short, your qualities: **1. Smart.** 🧠 ... **2. Gets Things Done.** 🌟 ... **3. An Awesome Human Being.** 😎

## About The Role/Challenges

This is a *challenging* role in a *startup* environment. That means we're fast-paced, each day can be tough and varied, but also extremely rewarding. It'll be hard to pin your job down to just one thing, and tenacity, passion and adaptability are definite traits that are required.

## Job Description: **Senior Software Engineer [Core]**

*Date Updated: 22nd March 2021*



You can expect to see technologies such as Python, Django, Chef, Ruby, Docker, Packer, PostgreSQL, Terraform, Memcached, Nodejs, AWS services (e.g. EC2, S3, CloudFront, Fargate, Lambda), etc. plus others for packaging, integrations, tooling, and platform support services. The more experience you have with Python, automating, and building distributed systems, the better.

This core software engineering role involves a combination of backend (more) and frontend (less) coding: building APIs, workflows, tasks, and interfaces (UI/CLI); all while keeping performance, usability, maintainability and security in mind. We're also responsible for deployment and keeping the service going; occasionally with a pinch of customer interaction.

Due to the criticality of the service, you'll share an on-call rota with the engineering team, which means being available to fix issues if they pop up. We believe in actionable alerts versus active monitoring, as treating Humans with care is essential to us. Our culture of ownership, of taking code from creation to deployment, is critical in supporting that.

So we'll need your help to build/code, deploy and scale the service together, plus refine our processes around this and quality control. Although the startup environment isn't an easy one, it's one that comes with an incredible opportunity to make a huge difference to the ecosystem.

### **About The Location**

We're based in Belfast / Northern Ireland, but like us and the entire team right now, you'll probably be fully remote, although our preference is for you to be within 1-2 time zones of UTC.

### **About The Compensation**

For excellent candidates like you, expect an incredible opportunity and compensation:

- Salary range of around £46k to £72k+ depending on experience, plus share options!
- 35 days annual leave (incl. public holidays), plus 10 days full sick pay.
- Flexible working policies, private health insurance, and great pension contributions.
- Budget for getting setup (£3k, to include a powerful laptop, renewable every 3 years).
- Extra perks, like free conference days, or support for additional self-learning (e.g. AWS certs).

### **About Equal Opportunity**

We're an equal opportunities employer who does not discriminate against age, sex, gender, pronouns, race, disability, pregnancy, marital or parental status, political ideology, creed, sexual orientation, or religious background, etc. Your ability and passion are infinitely more important to us.

### **About Applying**

To apply, simply email us at [jobs@cloudsmith.com](mailto:jobs@cloudsmith.com) with the following: Tell us about why you're the right person, why you want to work for Cloudsmith, and attach your C.V. as a PDF (preferable). Sending us code or diagrams would be a bonus but isn't required. Finally: we would encourage you to apply if you've got the technical chops, regardless of your background, especially if you're underrepresented. ❤️